



# Volunteer Application

**EarthLinks, Inc.**

2746 W 13<sup>th</sup> Avenue | Denver, CO 80204-2316

p: 303.389.0085 | f: 303.389.0086

info@earthlinks-colorado.org

Volunteer Name: \_\_\_\_\_  
Last Name First Name MI Suffix

Check here if Volunteer is under age 18:

Contact E-mail (required): \_\_\_\_\_

Parent or Legal Guardian E-mail  
(required if Volunteer is under age 18): \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Address: \_\_\_\_\_  
Street Apt/Unit P.O. Box  
\_\_\_\_\_  
City State Zip Code

Phone Number: \_\_\_\_\_

### Emergency Contact Information

Name: \_\_\_\_\_

Relationship to Volunteer: \_\_\_\_\_

Emergency Contact Phone Number: \_\_\_\_\_

Have you ever been convicted of a felony? Yes  No

*If yes, please discuss this with EarthLinks supervisor before volunteering.*

**EarthLinks** offers the following volunteer opportunities. Please check all of your interests:

- Day Trips into Nature  EarthLinks Craft Workshop  Product sales  Gardens
- Outreach  Educational presentations  Office work  Development/Special Events
- PR/Marketing  Grant Writing  Maintenance/Repairs  Other: \_\_\_\_\_

Special Skills or Educational Background which you would like to share as a volunteer:  
\_\_\_\_\_  
\_\_\_\_\_

Please list times on the days which you are available to volunteer:

Monday \_\_\_\_\_ Tuesday \_\_\_\_\_ Wednesday \_\_\_\_\_ Thursday \_\_\_\_\_ Friday \_\_\_\_\_  
Saturday \_\_\_\_\_ Sunday \_\_\_\_\_

How did you hear about EarthLinks?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EarthLinks' Nondiscrimination Policy:**

No individual will be excluded from participation in or denied benefits of EarthLinks' program on the basis of race, color, religion, national origin, creed, age, gender, sexual orientation, gender variance, identity or expression, physical or mental disability, ancestry, citizenship, military status, marital status or any other protected classification.

**VOLUNTEERS MUST COMPLETE THE WAIVER AND RELEASE FORM.  
PARENT/LEGAL GUARDIAN SIGNATURE IS REQUIRED IF VOLUNTEER IS  
UNDER AGE 18.**

**Volunteers under age 18 must be approved by EarthLinks staff prior to  
volunteering with EarthLinks.**

**WAIVER AND RELEASE FORM  
RELEASE OF LIABILITY**

In return for being allowed to participate in EarthLinks volunteer activities and all related activities, including any activities incidental to such participation ("Volunteer Activities"), the undersigned **Volunteer or Parent/Legal Guardian** of Volunteer if Volunteer is under age 18 (hereafter referred to using "I", "me", or "my") releases and agrees not to sue EarthLinks or its officers, directors, employees, sub-contractors, sponsors, agents and affiliates from all present and future claims that may be made by me, my family, estate, heirs, or assigns for property damage, personal injury, or wrongful death arising as a result of my participation in the Volunteer Activities wherever, whenever, or however the same may occur.

I understand and agree that EarthLinks is not responsible for any injury or property damage arising out of the Volunteer Activities, even if caused by ordinary negligence or otherwise.

I understand that participation in the Volunteer Activities involves certain risks. I am voluntarily participating in the Volunteer Activities with knowledge of the danger involved and I agree to accept all risks of participation.

I also agree to indemnify and hold harmless EarthLinks for all claims arising out of my participation in the Volunteer Activities.

I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state of Colorado and that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

I also acknowledge that EarthLinks is not obligated to carry any insurance of any kind for my benefit or that of Volunteer (if Volunteer is under 18), my parents, guardians, trustees, heirs, executors, administrators, successors and assigns. I represent that, to my knowledge, I am in good health and suffer no physical impairment that would or should prevent my participation in Volunteer Activities.

I also understand that this document is a contract which grants certain rights to and eliminates the liability of EarthLinks.

**I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.**

\_\_\_\_\_  
(Signature of Volunteer)

\_\_\_\_\_  
Date

**I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.**

\_\_\_\_\_  
(Signature of Parent/Legal Guardian if Volunteer is Under 18)

\_\_\_\_\_  
Date

**PUBLICITY RELEASE**

In return for being allowed to participate in EarthLinks volunteer activities and all related activities, including any activities incidental to such participation ("Volunteer Activities"), the undersigned Volunteer or Parent/Legal Guardian of Volunteer if Volunteer is under age 18 (hereafter referred to using "I", "me", or "my") hereby grants to EarthLinks, and each of its affiliates, agents, advertising or promotional agencies, and partners, and all such entities' officers, directors, agents, employees, respective successors and assigns (collectively, "Authorized Parties"), the absolute and irrevocable right and permission to use, publish, broadcast and/or copyright the use of Volunteer's name, address, voice, photograph and/or likeness, caricature, and name, in its current form or as retouched, digitized, cropped, altered, distorted or modified in any way, in any and all advertising, promotional, or other materials based upon or derived from the Volunteer Activities in any manner, in any media whatsoever for any and all purposes, including by way of example but without limitation advertising, promoting or publicizing products and services throughout the universe, in perpetuity, in any and all media now known or hereafter devised (including without limitation on the Internet), without additional compensation. I further agree that anything derived therefrom will be owned solely by the Authorized Parties. I shall not authorize the use of any print, negative or other copy thereof by anyone other than the Authorized Parties.

I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state of Colorado and agree that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

**I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.**

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(Signature of Volunteer)

Date

**I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.**

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(Signature of Parent/Legal Guardian if Volunteer is Under 18)

Date